

**Objectives, Composition  
and Programs conducted by  
Gender Sensitization Committee**

**Kabi Jagadram Roy Government General Degree College**

**Objective:**

The Gender Sensitisation Committee (GSC) of KJRGGDC is constituted:

- With aim to create awareness amongst students about the need for gender equality, and the various forms of gender-based discrimination, so that they are better equipped to deal with such cases in their personal lives as well to make their voices heard in public- speaking in unison for the rights of women.
- With the commitment to not only create a gender sensitive and women friendly academic space but also spread awareness in the institution and amongst communities at large about tenets and principles of gender equality.
- To spread awareness, with support and cooperation of students and faculty members, by conducting seminars, workshops and awareness programmes for all on various topics, with specific focus on laws for women's empowerment, safety and gender equality.
- To facilitate the conduct of training programs for staff- teaching as well as non-teaching and students on Prevention of Sexual Harassment at Workplace so that there is awareness about the law, its tenets and implementation. It will also conduct trainings on '*Saksham Guidelines: Measures for Ensuring Safety of Women and Programs for Gender Sensitisation on Campuses*' (UGC 2013)
- To work on Gender equality and equity.

**Composition of Gender Sensitization Committee (GSC) as on 15/01/2017:**

1. Roshni Sen, Convener
2. Arpita Chauni, Jt. Convener

**Composition of revised GSC as on 07/03/2019:**

1. Aindrila Biswas, Convenor
2. Arpita Chauni, Jt. Convenor
3. Roshni Sen, Member

The composition of the committee periodically revised.

**The current composition of GSC (as on 26/07/2023) is as follows:**

1. Siba Prasad Chaudhury, Convenor
2. Arpita Chauni, Jt. Convenor
1. Indrani Hazra, Member
2. Sutista Ghosh, Member
3. Samim Rahaman Molla, Member

**Gender Sensitization Committee (GSC) and Internal Complains Committee (ICC)  
jointly organised the following programmes during 2018-2024:**

Sl. No	Academic year	Date	Programme details
1	2023-24	09.03.2024	Celebrating International Women's Day 2023 an interactive session on Rights & Empowerment jointly organized by ICC & Gender Sensitization Committee Resource person: Dr. Bhaswati Roy & Dr. Nandini Jana
2	2022-23	29.03.2023	Celebration of International Women's Day; One day workshop by Sangrami Nari Moncho organized by ICC & Gender Sensitization Committee
3	2022-23	04.01.2023	Student awareness Programme organized by ICC & Gender Sensitization Committee
4.	2021-22	09.03.2022	Celebration of International Women's Day by ICC, poster presentation, extempore by students (offline)
5.	2021-22	08.03.2022	Programme on International Women's Day (hybrid mode); Webinar on "Gender equality today for a sustainable tomorrow"
6.	2021-22	11.06.2021	Awareness Programme (online) on Gender Sensitization and Functioning of ICC Resource Person : Ms. Ruchira Goswami, NUJS
7.	2020-21	14.03.2021	Reconstitution of ICC
8.	2020-21	04.04.2021	Virtual Meeting in presence of Presiding Officer, NGO member, ICC & Gender cell committee members
9.	2019-2020	19.12.2019	Screening of documentary movie on "Bhawri Devi" as a part of Gender Sensitization initiative
10.	2018-19	08.03.2019	Programme on International Women's Day Poster presentation competition for students, Inauguration of Sanitary napkin vending machine & screening of a short-film
11.	2018-19	20.12.2018	Screening of Hindi movie "Pink" as a part of Gender Sensitization initiative
12.	2018-19	04.12.2018	Awareness programme/seminar on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for Employers / Institutions / Organisations/ Internal Complaints Committee / Local Complaints Committee" Telecast of documentary and short film for the students
13.	2018-19	26.02.2018	One-Day Seminar on 'Domestic Violence-A Scourge of the Society' organized by the Gender Sensitization Committee in collaboration with the West Bengal Commission for Women