

GENDER SENSITIZATION AND SEXUAL HARASSMENT PROTECTION CELL

The Cell for Gender Sensitization and Prevention against Sexual Harassment at Workplace at Kabi Jagadram Roy Government General Degree College had its inception in 2016. The Cell was formed in accordance with the guidelines on sexual harassment prevention in the workplace, issued by the Honourable Supreme Court of India in 1997 and in accordance with the VISHAKHA guidelines of Supreme Court and endorsed in SAKSHAM report of the University Grants Commission.

The cell aims to sensitize and create awareness about gender justice among the academic and non-academic community in this educational institution. The cell has organized seminars, and interactive sessions with eminent speakers and activists and aims to conduct many such seminars and workshops for the benefit of all stakeholders of this institution. The members of the said cell had also propagated their ideas in such events.

The Cell is responsible for looking into any complaints filed by students and staff about sexual harassment if any happening inside the college premises.

According to the Hon. Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually Colored remarks
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

Objectives

- To resolve issues pertaining to sexual harassment
- To provide a platform for listening to complaints and redressal of grievances
- To foster healthy relationship with opposite gender
- To equip students, faculty and staff with the knowledge of their legal rights and redressal of their grievances
- To facilitate speedy delivery of justice, through organising meetings at regular intervals

Activities

- Conducting gender awareness programmes
- Organising women empowerment programmes
- Programmes in the nearby community to sensitize gender equality
- Observing International Women's Day

Constitution of the cell

Dr. Aindrila Biswas, Convenor

Ms. Arpita Chauni, Joint Convenor

Dr. S.P.Chowdhury, Member

Ms. Swati Sinha Babu, Member

Ms. Sutista Ghosh, Member



SAKSHAM

Measures for Ensuring
the
Safety of Women
and
Programmes for Gender Sensitization
on
Campuses

SAKSHAM



ज्ञान-विज्ञान विमुक्तये

University Grants Commission
Bahadurshah Zafar Marg
New Delhi



ज्ञान-विज्ञान विमुक्तये

**Government General Degree College
at Mejia (Gopalpur), Mejia- 722143**

The following are the committees and the convenors thereof for the session 2015-2016 nominated in the meeting of the Teachers' Council, Government General Degree College at Mejia, held on 15.06.2015. Cooperation of all the convenors is earnestly solicited to ensure smooth and effective conduction of the various activities of the college. The names of the faculty members in different subcommittees are given below:

- A. Admission Committee**
1. Nilanjana Chatterjee, Convenor
 2. Debraj Das, Jt. Convenor
 3. Roshni Sen
 4. Mainak Pal
 5. Swati Sinha Babu
 6. Sarifa Khatun
 7. Nivedita Chakraborty
 8. Shreya Ray
- B. College Examination Committee**
1. Roshni Sen, Convenor
 2. Nilanjana Chatterjee, Jt. Convenor
 3. Mainak Pal
 4. Swati Sinha Babu
- C. Routine Committee**
1. Swati Sinha Babu, Convenor
 2. Roshni Sen, Joint Convenor
 3. Mainak Pal
 4. Sarifa Khatun
 5. Shreya Ray
- D. Lab Setup and Instrument Installation Committee**
1. Sarifa Khatun, Convenor
 2. Nivedita Chakraborty, Joint Convenor
 3. Debraj Das
- E. Store & Purchase**
1. Mainak Pal, Convenor
 2. Sarifa Khatun, Jt. Convenor
 3. Nivedita Chakraborty
- F. Disciplinary Committee**
1. Mainak Pal, Convenor
 2. Debraj Das, Jt. Convenor
 3. Nilanjana Chatterjee
- G. Library Committee**
1. Roshni Sen, Convenor
 2. Nivedita Chakraborty, Jt. Convenor
 3. Swati Sinha Babu
 4. Shreya Ray
 5. Nilanjana Chatterjee
- H. Teachers' Welfare Committee**
- a) **Service Book Updating**
1. Nivedita Chakraborty, Convenor
 2. Shreya Ray, Jt. Convenor
- b) **Income Tax Committee**
1. Debraj Das, Convenor
 2. Swati Sinhababu, Jt. Convenor
 3. Sarifa Khatun
- I. Students' Welfare Committee**
1. Mainak Pal, Convenor
 2. Shreya Ray, Jt. Convenor
 3. Swati Sinha Babu
 4. Sarifa Khatun
- J. Canteen Management Committee**
1. Mainak Pal, Convenor
 2. Nilanjana Chatterjee, Jt. Convenor
 3. Roshni Sen
- K. Campus Beautification**
1. Shreya Ray, Convenor
 2. Debraj Das, Jt. Convenor
 3. Swati Sinha Babu
 4. Sarifa Khatun
- L. Saksham (Gender Sensatization & Sexual Harassment Protection Cell):**
1. Roshni Sen, Convenor
 2. Nilanjana Chatterjee(Das), Jt. Convenor
 3. Shreya Ray
 4. Nivedita Chakraborty
 5. Debraj Das

The Secretary of the Teachers' Council, **Dr. Sanat Kumar Mahato** is the Ex-officio member of all the committees.

NB: Routine Committee will look after the Academic Calendar of the college which will be published in two phases, July to December & January to June in every Academic Year.

Asesh Maji 16/06/2015
Dr. Aresh Kumar Maji
Officer-in-Charge & Chairman of the Teachers' Council
Government General Degree College at Mejia

Dr. ASESH KUMAR MAJI, W.B.E.S.
Officer-in-Charge
Government General Degree College at Mejia (Gopalpur)
Mejia - 722143, Dist.- Bankura, W.B.