

**Kabi Jagadram Roy Government General Degree College  
Mejia, Bankura-722143**

**Anti-Ragging Committee and Anti-ragging flying squad**

[Formation, Institution policies, Objective, Grievance Redressal Mechanism]

**Definition of Ragging:**

**The Supreme Court defined ragging in the Vishwa Jagriti matter (1999)** as, "*Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance ,hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.*" (Raghavan Committee Report, 2007, para. 3.19).

According to the ‘**UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009**’, ragging means-“*Any conduct whether by words spoken and written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student*”.

Kabi Jagadram Roy Government General Degree College, Mejia, Bankura-722143 established in 2015 uphold zero tolerance for ragging and prohibits ragging in all its forms within the campus. This institution is committed to create a safe ragging free environment for students–through creation of awareness on the issue of ragging by generating awareness among the students through displaying posters and banners within the campus, organizing awareness campaigns, and vigilance, and patrolling functions of Anti-Ragging flying squad on regular basis. Ragging in all its forms are totally banned in the entire institution, including the departments, constituent units, all its premises located inside and outside the campus and in all means of transportation of students whether public or private. The institute is determined to take strict action against the report of ragging (those found guilty of ragging and/or of abetting ragging).

**Institution wide awareness and undertaking policies with zero tolerance for prevention of ragging:**

1. Formation of Anti-ragging committee and Flying Squad
2. Display of anti-ragging posters and banners in college campus

**Before admission**

3. Mention of zero tolerance policy in the admission brochure published in college website ([www.ggdcmejia.in](http://www.ggdcmejia.in))
4. An printed undertaking filled up and signed by the candidate during the admission

**On admission**

5. Alertness talks regarding anti-ragging and concerned committee as well as Flying Squad, and sharing their addresses and telephone numbers to the newcomers.
6. Inform students about online/offline submission of grievances through website or committee members.
7. Inform students about the redressal mechanism of grievances.
8. Organizing joint sensitization and cultural programmes for 'freshers' and seniors to enhance their interaction and familiarity in front of teachers.

**At the end of academic year**

9. Awareness campaign at the end of the academic year for first yr students at the end of their academic year and the newcomers (fresh admission)
10. A letter issued by Officer-in-Charge to the guardians of 1<sup>st</sup> yr students after completion of their academic year informing them about the law regarding ragging and the punishments, and appealing to them to counsel their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.

**Formation of Anti-ragging Committee and Flying Squad:**

- ❖ In pursuance of the **UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009** and the notifications issued by the Dept. of Higher Science & Technology and Biotechnology, Govt. of West Bengal, an Anti-Ragging Committee along with a 'Flying Squad' had been constituted in Kabi Jagadram Roy Government General Degree College on **28/05/2019** [*vide Office Memo No. 048/05 19/Off-Ord./Anti-Ragging-Comm.*] to prevent incidents of ragging and look into complains of ragging in this educational institution with the following members:

P.T.O.

**Anti-ragging Committee:**

1. Prof. Rajarshi Chatterjee, Officer-in-Charge, K.J.R.G.G.D.C., Mejia
2. Officer-in-Charge, Mejia Police Station
3. Block Development Officer, Mejia Community Development Block
4. Dr. Swati Sinha Babu, Assistant Prof. of Economics, K.J.R.G.G.D.C., Mejia
5. Prof. Roshni Sen, Assistant Prof. of History, K.J.R.G.G.D.C., Mejia
6. Prof. Avisek Sen, Assistant Prof. of Commerce, K.J.R.G.G.D.C., Mejia
7. Dipayan Neogi, L.D.C., K.J.R.G.G.D.C., Mejia
8. Moupriya Mukherjee, Student Geology Department, K.J.R.G.G.D.C., Mejia
9. Koushik Roy, Student, Department of Commerce, K.J.R.G.G.D.C., Mejia
10. Shanu Karmakar, Student, Department of Bengali, K.J.R.G.G.D.C., Mejia
11. Shilpa Talukdar, Student, Department of Philosophy, K.J.R.G.G.D.C., Mejia

**Flying Squad [Anti-Ragging Committee]:**

1. Dr. Swati Sinha Babu, Assistant Prof. of Economics, K.J.R.G.G.D.C., Mejia
2. Dr. Kalyan Mukherjee, Assistant Prof. of Bengali, K.J.R.G.G.D.C., Mejia
3. Prof. Alope Kumar Das, Assistant Prof. of Physics, K.J.R.G.G.D.C., Mejia
4. Dipayan Neogi, Lower Division Clerk, K.J.R.G.G.D.C., Mejia
5. Shilpa Talukdar, Student, Department of Philosophy, K.J.R.G.G.D.C., Mejia
6. Shanu Karmakar, Student, Department of Bengali, K.J.R.G.G.D.C., Mejia

- ❖ With reference to the previous office order a revised Anti- Ragging committee along with a 'Flying Squad' had been constituted on **12/03/2020** vide Office Memo No. *041/0320/Off.-Ord.(Rev.)*/Anti-Ragging-Committee:

**Anti-ragging Committee**

1. Prof. Alope Kumar Das, Officer-Officer-in-Charge, K.J.R.G.G.D.C., Mejia
2. Officer-in-Charge, Mejia Police Station
3. Block Development Officer, Mejia Community Development Block
4. Dr. Nivedita Chakraborty, Assistant Professor of Geology, K.J.R.G.G.D.C., Mejia
5. Prof. Sutista Ghosh, Assistant Professor of English, K.J.R.G.G.D.C., Mejia
6. Prof. Avisekh Sen, Assistant Professor of Commerce, K.J.R.G.G.D.C., Mejia
7. Dipayan Neogi, L.D.C., K.J.R.G.G.D.College,
8. Moupia Mukherjee, Student, Department of Geology
9. Koushik Roy, Student, Department of Commerce
10. Shanu Karmakar, Student, Department of Bengali
11. Shilpa Talukder, Student, Department of Philosophy

**Flying Squad [Anti-Ragging Committee]**

1. Dr. Kalyan Mukherjee, Assistant Professor of Bengali, K.J.R.G.G.D.C., Mejia
2. Dr. Nivedita Chakraborty, Assistant Professor of Geology, K.J.R.G.G.D.C., Mejia
3. Prof. Suraj Kumar Karmakar, Assistant Professor of Physics, K.J.R.G.G.D.C., Mejia
4. Dipayan Neogi, L.D.C., K.J.R.G.G.D. College
5. Shilpa Talukder, Student, Department of Philosophy
6. Shanu Karmakar, Student, Department of Bengali

- ❖ With reference to the previous office orders the Anti- Ragging committee along with the Flying Squad has been reconstituted vide Office Memo No. 013/Anti-Ragging (Rev.)/College on **22/08/2023**:

**Anti-ragging Committee**

1. Prof. Alope Kumar Das, Officer-in-charge, K.J.R.G.G.D.C., Mejia
2. Officer-in-Charge, Mejia Police Station
3. Block Development Officer. Mejia Community Development Block
4. Dr. Nivedita Chakraborty, Assistant Professor of Geology, K.J.R.G.G.D.C., Mejia
5. Prof. Sutista Ghosh, Assistant Professor of English, K.J.R.G.G.D.C., Mejia
6. Dr. Avisekh Sen, Assistant Professor of Commerce, K.J.R.G.G.D.C.. Mejia
7. Sujoy Rajak, U.D.C., K.J.R.G.G.D.College, Mejia
8. Prakash Bauri, Guardian
9. Saheb Bauri , Student, Department of History
10. Beauty Layek, Student, Department of Philosophy
11. Sourin Maity. Student, Department of Geology

**Flying Squad [Anti-Ragging Committee]**

1. Dr. Kalyan Mukherjee, Assistant Professor of Bengali. K.J.R.G.G.D.C., Mejia
2. Dr. Nivedita Chakraborty, Assistant Professor of Geology, K.J.R.G.G.D.C., Mejia
3. Dr. Suraj Kumar Karmakar, Assistant Professor of Physics, K.J.R.G.G.D.C., Mejia
4. Dipayan Neogi, L.D.C., K.J.R.G.G.D.College, Mejia
5. Karuna Ghosh, Data Entry Operator, KJRGGDC, Mejia
6. Saheb Bauri, Student, Department of History

**Objective of the Anti-ragging Committee:**

- ARC aims to fulfil the directives of the Honourable Supreme Court of India, and concerns expressed by the University Grants Commission (UGC) about ensuring safe and overall disciplined environment in the College.
- ARC aspires to make the students aware of brutalizing effect of ragging inherent in its perversity.
- ARC intends to sensitize students about the evils of ragging and its prevention in the College campus by organizing talks/ awareness programs, postering/campaigning etc.
- ARC and Flying Squad will monitor, avoid and prohibit ragging to prevent its occurrence and recurrence.
- ARC shall comply with the procedure prescribed in the aforementioned UGC Regulations 2009, 2011 and the guidelines issued by the Higher Education Department, Govt. of W.B. for inquiring into the complaint in a time bound manner by taking quick and strict actions against the incidents of ragging.

**Who can approach Anti-ragging Committee for help?**

Any student (of any department/ disciplines/ academic year) of Kabi Jagadram Roy Government General Degree College can ask for assistance. The contact details of the committee members and the flying squad members are given in the office orders (uploaded in the college website) and the display boards within the campus.

**Grievance receiving mechanisms:**

1. Report submission in person by approaching the chairman or member of the Committee
2. Online at the website.
3. Through e-mail to Grievance Redressal.

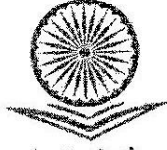
**Grievance redressal mechanism**

1. After the receipt of the application from the aggrieved, the chairman of ARC shall fix the date, time and venue of the meeting after having a discussion with the members.
2. The meeting shall be scheduled within seven days of receipt of the application.
3. After fixing the date of the meeting, a hard copy of the notice must be sent to the applicant to be present in the meeting and convey his or her grievances before the Committee and the acknowledgement of receipt would be placed on record.
4. In case of a minor student (applicant), the student may be accompanied by his or her natural/legal guardian (either father or mother).
5. The brief facts, evidences and final recommendations by the Committee members shall be recorded in the format of minutes of the meeting.
6. The minutes shall be circulated to all the members of the Grievance Committee for their signatures.
7. The decision of the Grievance Committee shall be communicated in writing to the applicant at the earliest.

**Additional Information:**

For any additional information regarding UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, please visit:

- <https://www.antiragging.in/> (official website of UGC)



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प्रो. रजनीश जैन  
सचिव

**Prof. Rajnish Jain**  
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

**D.O. No.1-15/2015 (ARC) Pt.I**

**25<sup>th</sup> May, 2018**

Dear Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in).

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed Regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These Regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions in the above Regulations and ensure its strict compliance.

As per provision in the above Regulations and for ensuring its strict compliance, UGC has designed and printed four types of posters (available on UGC website [www.ugc.ac.in](http://www.ugc.ac.in)) to create awareness in the students about ill effects of ragging.

You are requested to prominently display these posters on the university campus, especially in the areas where students generally assemble like hostels, canteen, mess, academic blocks and common places etc. You are also requested to send some posters to your affiliated colleges for prominent display on their campuses.

We are sending -----packets of 04 types of posters to your university.

You are also requested to fill an online compliance of the prominent display of posters on UGC Anti-Ragging website i.e. [www.antiragging.in](http://www.antiragging.in)

With kind regards,

Yours sincerely,

(Rajnish Jain)

**Encl: as above**

**The Vice-Chancellors of All Universities.**

**Copy to:**

The Publication Officer, UGC, New Delhi for uploading on UGC website.

(Rajnish Jain)

**UNIVERSITY GRANTS COMMISSION**  
**Bahadurshah Zafar Marg**  
**New Delhi-110002**

**No. F. 1-127/2011 (Anti Ragging)**

**PUBLIC NOTICE**

**CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL  
INSTITUTIONS**

It is brought to the notice of the Institutions, students and other various stakeholders that ragging is a criminal offence and UGC has framed regulations, on curbing the menace of ragging in higher educational institution, in order to prohibit, prevent and eliminate the scourge of ragging. The regulations have been notified vide No. F. 1-16/2009 (CPP-II) dated 21.10.2009 and are available on UGC website [www.ugc.ac.in](http://www.ugc.ac.in).

The above mentioned regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognized by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4<sup>th</sup> July, 2009 i.e. the date of its Publication in the official Gazette. **All institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions provided in the above regulation and ensure its strict compliance.** The following preventive measures for Anti-Ragging should also be strictly followed:-

- 1) The Institutions may erect suitable hoardings/bill boards/banners in prominent places within the campus to exhort the students to prevent or not to indulge in ragging and also indicating therein the names of the officials and their telephone numbers to be contacted in case of ragging.
- 2) All Educational Institutions should form an Anti-Ragging-Committee and squads and dedicated cadre of wardens and professional counselors to ensure that the directions of Hon'ble Supreme Court of India and Justice Raghavan Committee recommendations are followed without exception.

- 3) An affidavit must be obtained from every Student, Parent/Guardian separately as per clause (m & n) of Regulation 6.2.
- 4) The Institution may also undertake other forms of campaign as it may consider appropriate for prevention of ragging.
- 5) UGC has uploaded a film on anti-ragging on its website. All universities and colleges are requested to download the same and give wide publicity amongst the students, before the start of the academic session. Besides, this may be constantly monitored during the entire period of the academic session.

Any violation of UGC regulations as cited above or if any Institution fails to take adequate steps to prevent ragging or act in accordance with these regulations or fails to punish perpetrators of incidents of ragging suitably, UGC shall call for punitive action against erring institutions.

Students in distress owing to ragging related incidents can access the toll free helpline 1800-180-5522

**SECRETARY**

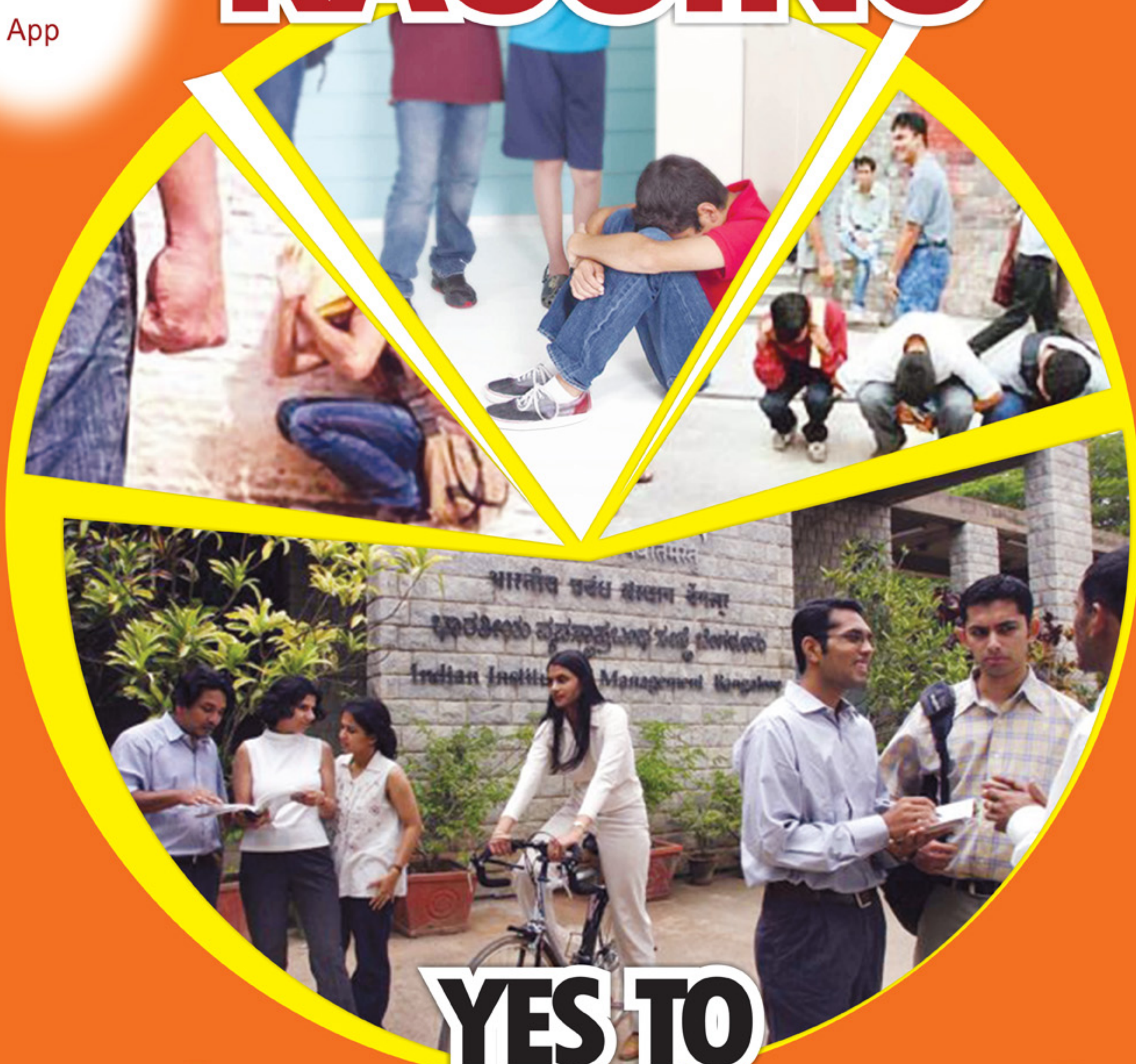


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# SAY NO TO RAGGING



# YES TO JOYFUL CAMPUS

## What is Ragging?

**Any Act Resulting in:**

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

### A STUDENT INDULGING IN RAGGING CAN BE:

- Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawing Scholarship/Fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- **Collective punishment** : when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.



Immediately call  
**UGC Anti-Ragging Helpline**  
1800-180-5522 (24X7 toll free)  
or send an e-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)



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MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
GOVERNMENT OF INDIA



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**Foolishly I ragged  
& got suspended**

**Will I get  
prosecuted?**

**What about my  
Job prospects?**



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**MY FUTURE IS A BIG**



**Remember RAGGING is for LOSERS**

Visit UGC Website i.e. [www.ugc.ac.in](http://www.ugc.ac.in) & [www.antiragging.in](http://www.antiragging.in) to see UGC Anti Ragging regulations.  
Are You Being Ragged ?

Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)  
Or Send an E-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)



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THINK OF RAGGING**

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**THINK OF**

**Humiliation**

**Suspension**

**Ruined Career**

**Blacklisting**

**Expulsion**

**Possible Prosecution**

**Don't just stand and watch. Stop Ragging! Show Character**

*Remember RAGGING is for LOSERS*

Visit UGC Website i.e. [www.ugc.ac.in](http://www.ugc.ac.in) & [www.antiragging.in](http://www.antiragging.in) to see UGC Anti Ragging regulations.

**Are You Being Ragged ?**

Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)

Or Send an E-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)



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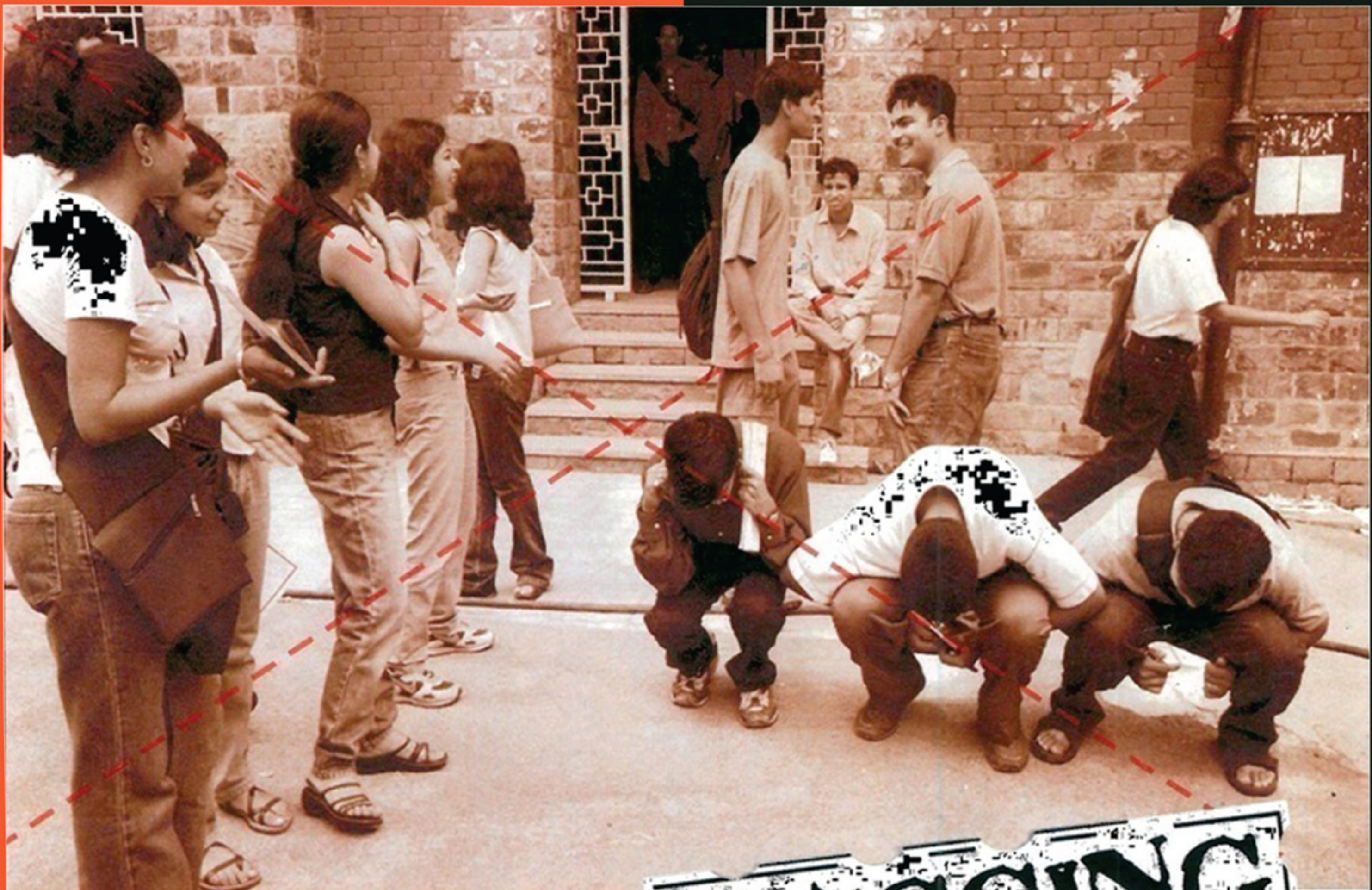


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# DON'T RAG, JUST INTERACT



Visit UGC website i.e.  
[www.ugc.ac.in](http://www.ugc.ac.in) &  
[www.antiragging.in](http://www.antiragging.in) to  
see UGC Anti Ragging  
Regulations

## Are you being ragged ?

Immediately call UGC Anti Ragging Helpline  
1800-180-5522 (24X7 Toll Free)  
Or send an e-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)

Issued in public interest by:  
Ministry of Human Resource Development  
Department of Higher Education  
Government of India

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